

February BOARD OF DIRECTORS' MEETING

Minutes February 9, 2026

In attendance:

Steve Rach - Chair	Steve Sampson- Vice Chair
Stella Curtis	Mark Deacon
Andrew Finlay	Ericka Jacobs
Bonnie Roynon	Jo-Anne Welton
Megan Waqué (ED)	Joni Sauvé (Minutes)

Regrets:

Ranjan Rupal	

Guests:

Nathan Gravelle (Baker Tilly)	Mitch Crown (Baker Tilly)
Kathy Paynter (CLNB)	Chris Guillemette (CLNB)
Shannon Lachance	

1.	<p>Call to order Chair Steve Rach called the meeting to order at 6:00 p.m. and read the Land Acknowledgement Steve Sampson read the Mission and Vision statement in English. Steve Rach read the Mission and Vision statement in French.</p>	
2.	<p>Approval of the Agenda Motion #0007-26 “that the agenda be approved as presented” Moved by: Mark Deacon Seconded by: Andrew Finlay</p>	Carried
3.	<p>Declaration of any Conflict of Interest No conflict was declared</p>	
4.	<p>Board Education 4.1 Baker Tilly Financial Audit Review 4.2 Discussion- Board was pleased with presentation and felt it applies to the Ends. Chris Guillemette, Kathy Paynter and Shannon Lachance extended Megan Waqué a thank you for all the support and guidance she provided while they were creating and presenting Remembering Rhonda at the CLO conference and the follow-up CLO webinars.</p>	
5.	<p>Approval of January 12, 2026, Meeting Minutes (pg.4) (FDM) Motion #0008-26 “that the meeting minutes of the January 12, 2026, Board of Director’s Meeting be approved as presented” Moved by: Mark Deacon Seconded by: Bonnie Roynon</p>	Carried
6.	<p>Consent Agenda 6.1 Executive Director’s Report 6.2 Governance/Policy committee report- no report 6.3 Sustainment & Development Committee</p>	

	<ul style="list-style-type: none"> • Ericka created a scale to rate the Carver Governance Model to narrow down where the gaps may be and where more education might be needed. • Ericka has proposed to have an evening refresher with a discussion panel to answer any questions the Board may have with regards to the Carver Governance Model as opposed to a lecture. The Board agreed and will discuss further 	
7.	<p>Business Arising Committee of the Whole</p> <p>7.1 French Language Services triennial evaluation (FDM) Motion #0009-26 “it has been re-affirmed that its decision to pursue a triennial evaluation and comply with the 20 requirements required for a full designation of FLS services for Clinical Services (adult and child), Community Participation Support Services, Community Transition Services, Employment Program, Respite and Family Home Program (adult and child), Residential Services, Supported Independent Living Services and Student Nutrition program” Moved by: Bonnie Roynon Seconded by: Stella Curtis</p> <p>7.2 Bylaw Review Summary (FDM) Motion #0010-26 “that the language of President and Vice-President be changed to Chair and Vice-Chair in all bylaws, policies and documents” Moved by: Mark Deacon Seconded by: Steve Sampson</p>	<p>Carried</p> <p>Carried</p>
8.	<p>Monitoring Reports</p> <p>8.1 EL-4 Financial Condition (FDM) Motion #0011-26 “that the Board has read the monitoring report EL-4 Financial Condition – 3rd Quarter and assessed it as providing evidence with a reasonable interpretation of the policy” Moved by: Bonnie Roynon Seconded by: Mark Deacon</p> <p>8.2 E4 State of Dignity (FDM) Motion #0012-26 “that the Board has read the monitoring report E4 – State of Dignity and assessed it as providing evidence with a reasonable interpretation of the policy” Moved by: Mark Deacon Seconded by: Jo-Anne Welton</p>	<p>Carried</p> <p>Carried</p>
9.	<p>Executive Director’s Report- Megan Waqué - No report</p>	
10.	<p>In Camera Discussion (FDM) Legal, property, personnel when required Motion #0013-26 “that we go in camera” Moved by: Stella Curtis Seconded by: Ericka Jacobs</p> <p>Motion# 0014-26 “that we go out of camera” Moved by: Mark Deacon Seconded by: Stella Curtis</p>	<p>Carried</p> <p>Carried</p>
11.	<p>Board Self Evaluation</p>	
12.	<p>Confirmation of Next Meeting March 9, 2026</p>	

13.	Adjournment Motion# 0015-26 "that the meeting be adjourned" Moved by: Stella Curtis Seconded by: Ericka Jacobs	Carried
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