

## **Part Time Direct Support Professional (Passport Program/Dual Diagnosis )**

### **About Us:**

At Community Living North Bay, we are dedicated to making a meaningful difference in the lives of individuals with intellectual disabilities. Our Community Links Program is designed to promote personal independence and community engagement for adults with specific requested outcomes and goals. We are seeking compassionate and dedicated Part-Time Direct Support Professionals to join our team and help individuals achieve their full potential.

### **Position Overview:**

As a Part-Time Direct Support Worker, you will play a vital role in providing individualized support to adults with intellectual disabilities. You will work under the direction of the program manager to help individuals achieve their desired outcomes and goals, emphasizing personal independence and community integration.

We are seeking a passionate and dedicated individual to join our team . The ideal candidate will have experience working with individuals with developmental disabilities, particularly those with Dual Diagnosis. They will be committed to promoting community inclusion, empowering individuals, and fostering social relationships.

### **ARE YOU THE RIGHT PERSON?**

- Your educational background is any one of the following:
  - DSW Diploma/ Certificate
  - College Diploma/ Certificate or University Degree in Human Services
  - Experience working with individuals with developmental disabilities, with a particular focus on Dual Diagnosis.
- **Valid Drivers License and Access to a vehicle**
- You have the ability to maintain a high standard of privacy and confidentiality
- Excellent written and oral communication skills
- Demonstrated ability to work effectively as part of a multi-disciplinary team, collaborating with professionals from diverse backgrounds.

- Passion for community involvement and social integration, with a commitment to fostering meaningful relationships.
- Strong communication and interpersonal skills, with the ability to engage and empower individuals with diverse needs.
- You believe in support that fosters life skills, advocacy, safety and security that meet the vision, values, and mission statement of Community Living North Bay
- You are available for shift work including, days, weekends, and occasional evenings
- Vulnerable Sector Non-Criminal Check

### **NICE TO HAVES BUT NOT REQUIRED!**

- Standard First Aid Course
- Non-Violent Crisis Intervention Certification
- WHIMIS Certification

### **EXTRA NICE TO HAVE BUT NOT REQUIRED!**

- Bilingual French/English

### **SCHEDULE**

- Flexibility in scheduling is essential, with the ability to work up to 40 hours per week as needed.
- Open availability, including evenings and weekends, is required to accommodate the diverse needs and schedules of the individuals we serve.
- Willingness to adjust working hours based on the evolving needs of the individuals and the team.

**SALARY PAYGRID:** \$22.75 per hour plus 4% vacation pay and 4.25% in lieu of benefits.

**SEND RESUME BY MAIL OR EMAIL:** Community Living North Bay, 741 Wallace Road, North Bay, ON P1A 0E6 or by email

Community Living North Bay is committed to creating a culture of equity, diversity and inclusion across our organization. Community Living North Bay offers accommodation for applicants with disabilities in its recruitment processes. Should you require accommodations we will work with you to meet your needs.

*We thank those who submit an application and advise that only those who are chosen for an interview will receive a reply.*

**Application question(s):**

- Do you have access to your own vehicle on shift?
- What is your availability?
- Driving License (required)