

OCTOBER BOARD OF DIRECTORS' MEETING

Minutes October 17 2022

Present: Bonnie Roynon, President

Casey Phillips Jo-Anne Welton Derek Morris Shawna Mitchell **Drew Mitchell** Lori Venasse Ranjan Rupal

Kathy Paynter, Executive Director

	0411 TO 00000	
1.	CALL TO ORDER	
	The President called the meeting to order at 6 p.m and read the Land	
	Acknowledgement. The mission and vision statements were read in French by	
	Shawna Mitchell and English by Lori Venasse.	
2.	APPROVAL OF AGENDA	
	0077-22 It was moved by Casey Phillips and seconded by Drew Mitchell	
	"that the board approve the agenda as amended with the possible changes that might occur before or during the meeting"	CARRIED
	-move motion from 7.1 to in-camera	
	-move 7.3 to item 5 to in-camera	
	This will result in a re-numbering of the agenda.	
3.	DECLARATION OF CONFLICT OF INTEREST	
J .	Jo-Anne Welton declared a conflict of interest related to an item in the ED Report.	
4.	EDUCATION/PRESENTATIONS	
	4.1 SharePoint	
	Marianne answered questions related to SharePoint. An education section has	
	been developed, and a short document highlighting Educational presentations and when they occurred during the year will be prepared and uploaded. Marianne will	
	follow up with IT related to SharePoint functionality as well as consider adding an	
	Apple Pencil for notes.	
	Apple 1 chair for hotes.	
5.	0078-22 It was moved by Drew Mitchell and seconded by Derek Morris	CARRIED
J .	"that we go in-camera"	
	0079-22 It was moved by Lori Venasse and seconded by Shawna Mitchell	
	"that we go out of camera"	CARRIED
	that we go out of camera	OAKKILD
6.	MINUTES OF SEPTEMBER 12 2022 BOARD OF DIRECTORS' MEETING	
0.		
	0080-22 It was moved by Jo-Anne Welton and seconded by Derek Morris	
	"that the minutes of SEPTEMBER 12 2022 Board of Directors' Meeting	CARRIED
	approved as presented".	O/MAINED
	The same processes of	
7.	CONSENT AGENDA - Accepted as presented	
••	7.1 Executive Director's Report	
	7.2 Sustainment & Development Committee Report	
	7.3 Governance/Finance Subcommittee Report	
	0081-22 It was moved by Lori Venasse and seconded by Drew Mitchell	CARRIED
	1 000 1 22 it was moved by Lon venasse and seconded by Drew wittened	

8. BUSINESS ARISING/GENERATIVE DISCUSSION 0082-22 It was moved by Derek Morris and seconded by Shawna Mitchell "that we go into Committee of the Whole" 8.1 Motion from the Sustainment & Development Committee This item was moved in-camera. 8.2 Motion from Governance/Finance Subcommittee 0083-22 It was moved by Lori Venasse and seconded by Shawna Mitchell a) "That it is the consensus of the Governance Finance Committee that the Board approve an Open Membership which is open to the public, family and community members. Employees and their spouses will not be eligible for membership in the corporation. The members would vote in the Board of Directors. The members would attend the AGM." 0084-22 It was moved by the Lori Venasse and seconded by Drew Mitchell b) "That it is the consensus of the Governance Finance Committee that the Board approve information sessions (town hall meetings), both in person and virtual to explain the changes to membership conditions in the proposed new bylaws." 0085-22 It was moved by the Lori Venasse and seconded by Shawna Mitchell c) "That it is the consensus of the Governance Finance Committee that the Board Members Terms shall be three years with no restrictions on the number of terms." MONITORING REPORTS 9.1 EL-8 Compensation and Benefits 0086-22 It was moved by Drew Mitchell and seconded by Lori Venasse "to certify that the Board has read the monitoring report EL-8 Compensation & Benefits and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 9. 2 E2 Living in the Community 0087-22 It was moved by Drew Mitchell and seconded by Lori Venasse "to certify that the Board has read the monitoring report EL-8 Compensation & Benefits and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". CARRIED CARRIED CARRIED CARRIED EXECUTIVE DIRECTORS NEWS Kathy Paynter provided an update on the Copeland home transition from Hands.			17, 2022
8. 0082-22 It was moved by Derek Morris and seconded by Shawna Mitchell "that we go into Committee of the Whole" 8.1 Motion from the Sustainment & Development Committee This item was moved in-camera. 8.2 Motion from Governance/Finance Subcommittee 0083-22 It was moved by Lori Venasse and seconded by Shawna Mitchell a) "That it is the consensus of the Governance Finance Committee that the Board approve an Open Membership which is open to the public, family and community members. Employees and their spouses will not be eligible for membership in the corporation. The members would vote in the Board of Directors. The members would attend the AGM." 0084-22 It was moved by the Lori Venasse and seconded by Drew Mitchell b) "That it is the consensus of the Governance Finance Committee that the Board approve information sessions (town hall meetings), both in person and virtual to explain the changes to membership conditions in the proposed new bylaws." 0085-22 It was moved by the Lori Venasse and seconded by Shawna Mitchell c) "That it is the consensus of the Governance Finance Committee that the Board Members Terms shall be three years with no restrictions on the number of terms." MONITORING REPORTS 9.1 EL-8 Compensation and Benefits 0086-22 It was moved by Drew Mitchell and seconded by Lori Venasse "to certify that the Board has read the monitoring report EL-8 Compensation & Benefits and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 9. 9.2 E2 Living in the Community 0087-22 It was moved by Derek Morris and seconded by Lori Venasse "to certify that the Board has read the monitoring report E2 Living in the Community and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". CARRIED CARRIED CARRIED		"to accept the consent agenda reports"	
0082-22 It was moved by Derek Morris and seconded by Shawna Mitchell "that we go into Committee of the Whole" 8.1 Motion from the Sustainment & Development Committee This item was moved in-camera. 8.2 Motion from Governance/Finance Subcommittee 0083-22 It was moved by Lori Venasse and seconded by Shawna Mitchell a) "That it is the consensus of the Governance Finance Committee that the Board approve an Open Membership which is open to the public, family and community members. Employees and their spouses will not be eligible for membership in the corporation. The members would vote in the Board of Directors. The members would attend the AGM." 0084-22 It was moved by the Lori Venasse and seconded by Drew Mitchell b) "That it is the consensus of the Governance Finance Committee that the Board approve information sessions (town hall meetings), both in person and virtual to explain the changes to membership conditions in the proposed new bylaws." 0085-22 It was moved by the Lori Venasse and seconded by Shawna Mitchell c) "That it is the consensus of the Governance Finance Committee that the Board Members Terms shall be three years with no restrictions on the number of terms." MONITORING REPORTS 9.1 EL-8 Compensation and Benefits 0086-22 It was moved by Drew Mitchell and seconded by Lori Venasse "to certify that the Board has read the monitoring report EL-8 Compensation & Benefits and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 9. 9.2 EZ Living in the Community 0087-22 It was moved by Drew Mitchell and seconded by Lori Venasse "to certify that the Board has read the monitoring report EZ Living in the Community and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 9. 9.2 EZ Living in the Community 0087-22 It was moved by Drew Mitchell and seconded by Casey Phillis "that we go out of Committee of the Whole" EXECUTIVE DIRECTORS NEWS	8.	BUSINESS ARISING/GENERATIVE DISCUSSION	
This item was moved in-camera. 8.2 Motion from Governance/Finance Subcommittee 0083-22 It was moved by Lori Venasse and seconded by Shawna Mitchell a) "That it is the consensus of the Governance Finance Committee that the Board approve an Open Membership which is open to the public, family and community members. Employees and their spouses will not be eligible for membership in the corporation. The members would vote in the Board of Directors. The members would attend the AGM." 0084-22 It was moved by the Lori Venasse and seconded by Drew Mitchell b) "That it is the consensus of the Governance Finance Committee that the Board approve information sessions (town hall meetings), both in person and virtual to explain the changes to membership conditions in the proposed new bylaws." 0085-22 It was moved by the Lori Venasse and seconded by Shawna Mitchell c) "That it is the consensus of the Governance Finance Committee that the Board Members Terms shall be three years with no restrictions on the number of terms." MONITORING REPORTS 9.1 EL-8 Compensation and Benefits 0086-22 It was moved by Drew Mitchell and seconded by Lori Venasse "to certify that the Board has read the monitoring report EL-8 Compensation & Benefits and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 9. 9.2 E2 Living in the Community 0087-22 It was moved by Drew Mitchell and seconded by Lori Venasse "to certify that the Board has read the monitoring report E2 Living in the Community and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". CARRIED CARRIED CARRIED CARRIED CARRIED CARRIED CARRIED			CARRIED
a) "That it is the consensus of the Governance Finance Committee that the Board approve an Open Membership which is open to the public, family and community members. Employees and their spouses will not be eligible for membership in the corporation. The members would vote in the Board of Directors. The members would attend the AGM." O084-22 It was moved by the Lori Venasse and seconded by Drew Mitchell b) "That it is the consensus of the Governance Finance Committee that the Board approve information sessions (town hall meetings), both in person and virtual to explain the changes to membership conditions in the proposed new bylaws." O085-22 It was moved by the Lori Venasse and seconded by Shawna Mitchell c) "That it is the consensus of the Governance Finance Committee that the Board Members Terms shall be three years with no restrictions on the number of terms." MONITORING REPORTS 9.1 EL-8 Compensation and Benefits 0086-22 It was moved by Drew Mitchell and seconded by Lori Venasse "to certify that the Board has read the monitoring report EL-8 Compensation & Benefits and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 9. 9.2 E2 Living in the Community 0087-22 It was moved by Derek Morris and seconded by Lori Venasse "to certify that the Board has read the monitoring report E2 Living in the Community and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". CARRIED CARRIED CARRIED CARRIED CARRIED CARRIED CARRIED CARRIED		<u>-</u>	
a) "That it is the consensus of the Governance Finance Committee that the Board approve an Open Membership which is open to the public, family and community members. Employees and their spouses will not be eligible for membership in the corporation. The members would vote in the Board of Directors. The members would attend the AGM." 0084-22 It was moved by the Lori Venasse and seconded by Drew Mitchell b) "That it is the consensus of the Governance Finance Committee that the Board approve information sessions (town hall meetings), both in person and virtual to explain the changes to membership conditions in the proposed new bylaws." 0085-22 It was moved by the Lori Venasse and seconded by Shawna Mitchell c) "That it is the consensus of the Governance Finance Committee that the Board Members Terms shall be three years with no restrictions on the number of terms." MONITORING REPORTS 9.1 EL-8 Compensation and Benefits 0086-22 It was moved by Drew Mitchell and seconded by Lori Venasse "to certify that the Board has read the monitoring report EL-8 Compensation & Benefits and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 9. 9.2 E2 Living in the Community 0087-22 It was moved by Derek Morris and seconded by Lori Venasse "to certify that the Board has read the monitoring report E2 Living in the Community and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 0088-22 It was moved by Drew Mitchell and seconded by Casey Phillis "that we go out of Committee of the Whole" EXECUTIVE DIRECTORS NEWS		8.2 Motion from Governance/Finance Subcommittee	
the Board approve an Open Membership which is open to the public, family and community members. Employees and their spouses will not be eligible for membership in the corporation. The members would vote in the Board of Directors. The members would attend the AGM." 0084-22 It was moved by the Lori Venasse and seconded by Drew Mitchell b) "That it is the consensus of the Governance Finance Committee that the Board approve information sessions (town hall meetings), both in person and virtual to explain the changes to membership conditions in the proposed new bylaws." 0085-22 It was moved by the Lori Venasse and seconded by Shawna Mitchell c) "That it is the consensus of the Governance Finance Committee that the Board Members Terms shall be three years with no restrictions on the number of terms." MONITORING REPORTS 9.1 EL-8 Compensation and Benefits 0086-22 It was moved by Drew Mitchell and seconded by Lori Venasse "to certify that the Board has read the monitoring report EL-8 Compensation & Benefits and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 9. 9.2 E2 Living in the Community 0087-22 It was moved by Derek Morris and seconded by Lori Venasse "to certify that the Board has read the monitoring report E2 Living in the Community and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 0088-22 It was moved by Drew Mitchell and seconded by Casey Phillis "that we go out of Committee of the Whole" EXECUTIVE DIRECTORS NEWS		0083-22 It was moved by Lori Venasse and seconded by Shawna Mitchell	
b) "That it is the consensus of the Governance Finance Committee that the Board approve information sessions (town hall meetings), both in person and virtual to explain the changes to membership conditions in the proposed new bylaws." 0085-22 It was moved by the Lori Venasse and seconded by Shawna Mitchell c) "That it is the consensus of the Governance Finance Committee that the Board Members Terms shall be three years with no restrictions on the number of terms." MONITORING REPORTS 9.1 EL-8 Compensation and Benefits 0086-22 It was moved by Drew Mitchell and seconded by Lori Venasse "to certify that the Board has read the monitoring report EL-8 Compensation & Benefits and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 9. 9.2 E2 Living in the Community 0087-22 It was moved by Derek Morris and seconded by Lori Venasse "to certify that the Board has read the monitoring report E2 Living in the Community and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 0088-22 It was moved by Drew Mitchell and seconded by Casey Phillis "that we go out of Committee of the Whole" EXECUTIVE DIRECTORS NEWS		the Board approve an Open Membership which is open to the public, family and community members. Employees and their spouses will not be eligible for membership in the corporation. The members would vote in the Board of Directors. The members would attend the	CARRIED
the Board approve information sessions (town hall meetings), both in person and virtual to explain the changes to membership conditions in the proposed new bylaws." 0085-22 It was moved by the Lori Venasse and seconded by Shawna Mitchell c) "That it is the consensus of the Governance Finance Committee that the Board Members Terms shall be three years with no restrictions on the number of terms." MONITORING REPORTS 9.1 EL-8 Compensation and Benefits 0086-22 It was moved by Drew Mitchell and seconded by Lori Venasse "to certify that the Board has read the monitoring report EL-8 Compensation & Benefits and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 9. 9.2 E2 Living in the Community 0087-22 It was moved by Derek Morris and seconded by Lori Venasse "to certify that the Board has read the monitoring report E2 Living in the Community and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 0088-22 It was moved by Drew Mitchell and seconded by Casey Phillis "that we go out of Committee of the Whole" EXECUTIVE DIRECTORS NEWS		0084-22 It was moved by the Lori Venasse and seconded by Drew Mitchell	
c) "That it is the consensus of the Governance Finance Committee that the Board Members Terms shall be three years with no restrictions on the number of terms." MONITORING REPORTS 9.1 EL-8 Compensation and Benefits 0086-22 It was moved by Drew Mitchell and seconded by Lori Venasse "to certify that the Board has read the monitoring report EL-8 Compensation & Benefits and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 9. 9.2 E2 Living in the Community 0087-22 It was moved by Derek Morris and seconded by Lori Venasse "to certify that the Board has read the monitoring report E2 Living in the Community and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 0088-22 It was moved by Drew Mitchell and seconded by Casey Phillis "that we go out of Committee of the Whole" EXECUTIVE DIRECTORS NEWS		the Board approve information sessions (town hall meetings), both in person and virtual to explain the changes to membership conditions	CARRIED
the Board Members Terms shall be three years with no restrictions on the number of terms." MONITORING REPORTS 9.1 EL-8 Compensation and Benefits 0086-22 It was moved by Drew Mitchell and seconded by Lori Venasse "to certify that the Board has read the monitoring report EL-8 Compensation & Benefits and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 9. 9.2 E2 Living in the Community 0087-22 It was moved by Derek Morris and seconded by Lori Venasse "to certify that the Board has read the monitoring report E2 Living in the Community and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 0088-22 It was moved by Drew Mitchell and seconded by Casey Phillis "that we go out of Committee of the Whole" EXECUTIVE DIRECTORS NEWS		0085-22 It was moved by the Lori Venasse and seconded by Shawna Mitchell	
9.1 EL-8 Compensation and Benefits 0086-22 It was moved by Drew Mitchell and seconded by Lori Venasse "to certify that the Board has read the monitoring report EL-8 Compensation & Benefits and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 9. 9.2 E2 Living in the Community 0087-22 It was moved by Derek Morris and seconded by Lori Venasse "to certify that the Board has read the monitoring report E2 Living in the Community and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 0088-22 It was moved by Drew Mitchell and seconded by Casey Phillis "that we go out of Committee of the Whole" EXECUTIVE DIRECTORS NEWS		the Board Members Terms shall be three years with no restrictions on	CARRIED
"to certify that the Board has read the monitoring report EL-8 Compensation & Benefits and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 9. 9.2 E2 Living in the Community 0087-22 It was moved by Derek Morris and seconded by Lori Venasse "to certify that the Board has read the monitoring report E2 Living in the Community and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 0088-22 It was moved by Drew Mitchell and seconded by Casey Phillis "that we go out of Committee of the Whole" EXECUTIVE DIRECTORS NEWS		MONITORING REPORTS	
& Benefits and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 9. 9.2 E2 Living in the Community 0087-22 It was moved by Derek Morris and seconded by Lori Venasse "to certify that the Board has read the monitoring report E2 Living in the Community and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 0088-22 It was moved by Drew Mitchell and seconded by Casey Phillis "that we go out of Committee of the Whole" EXECUTIVE DIRECTORS NEWS			
"to certify that the Board has read the monitoring report E2 Living in the Community and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". O088-22 It was moved by Drew Mitchell and seconded by Casey Phillis "that we go out of Committee of the Whole" CARRIED CARRIED		& Benefits and assessed it as providing evidence of compliance with a	CARRIED
Community and assessed it as providing evidence of compliance with a reasonable interpretation of the policy". 0088-22 It was moved by Drew Mitchell and seconded by Casey Phillis "that we go out of Committee of the Whole" EXECUTIVE DIRECTORS NEWS	9.		
"that we go out of Committee of the Whole" EXECUTIVE DIRECTORS NEWS		Community and assessed it as providing evidence of compliance with a	CARRIED
			CARRIED
	10.		

Recorder: Marianne Raymond

11.	IN CAMERA 0089-22 It was moved by Shawna Mitchell and seconded by Derek Morris "that we go in camera"	CARRIED
	0090-22 It was moved by Lori Venasse and seconded by Drew Mitchell "that we go out of camera"	CARRIED
12.	 BOARD EVALUATION a) Ends: Not primarily. Did what was needed, but nothing for improvement. b) Board Governance: Yes, continue to remain cognizant of our policy role and stick to what, not how. c) Order & Decorum: Most part yes. Continue to be aware of technology and aware of hands up. d) Education: More operational tonight. Good 12-month educational plan together. e) Participation: Yes, they did. Respectful. Sometimes take remarks personally. Think before speaking. 	
13.	CONFIRMATION OF NEXT MEETING The next Board meeting will be held at 741 Wallace Road on Monday, November 14 2022.	
14.	ADJOURNMENT	
	0091-22 It was moved by Drew Mitchell and seconded by Derek Morris "that the meeting be adjourned".	CARRIED

Bonnie Roynon, President	Kathy Paynter, Interim Executive Director