

**NOVEMBER BOARD OF DIRECTORS' MEETING**

Minutes

November 14 2022

**Present:** Bonnie Roynon, President Casey Phillips  
Jo-Anne Welton Derek Morris  
Shawna Mitchell Drew Mitchell  
Lori Venasse Ranjan Rupal

Kathy Paynter, Executive Director

1.	<b>CALL TO ORDER</b>  The President called the meeting to order at 6 p.m and read the Land Acknowledgement. The mission and vision statements were read in French by Marianne Raymond and English by Drew Mitchell	
2.	<b>APPROVAL OF AGENDA</b>  0092-22 It was moved by Lori Venasse and seconded by Shawna Mitchell  <b>"that the board approve the agenda as presented with the possible changes that might occur before or during the meeting"</b>	<b>CARRIED</b>
3.	<b>DECLARATION OF CONFLICT OF INTEREST</b> Lori declared what could be a perceived conflict of interest related to some discussions between Paddle and Community Living North Bay. There is nothing on the agenda related to this topic, however, for future she has indicated that she will create good boundaries during discussions.	
4.	<b>EDUCATION/PRESENTATIONS</b> <b>4.1 CLO Presentation – Angel Vibert</b>  Angel Vibert shared her presentation titled "Enhancing Services". Angel's presentation described CLNB's journey with smart technology and supports for individuals with an intellectual disability. Angel answered questions from Board Members. The President thanked Angel for her presentation.  0093-22 It was moved by Drew Mitchell and seconded by Jo-Anne Welton <b>"that we go into Committee of the Whole"</b>  The Board discussed the presentation and the President noted that this education lends to Board Ends State of Dignity and Sharing and Participating effectively.	<b>CARRIED</b>
5.	<b>MINUTES OF OCTOBER 17 2022 BOARD OF DIRECTORS' MEETING</b>  0094-22 It was moved by Drew Mitchell and seconded by Lori Venasse  <b>"that the minutes of OCTOBER 17 2022 Board of Directors' Meeting approved as presented".</b>	<b>CARRIED</b>
6.	<b>BUSINESS ARISING/GENERATIVE DISCUSSION</b> <b>6.1 Governance/Finance Subcommittee Report – Lori Venasse</b> Lori provided an update on the Governance/Finance Committee Report. The motion passed last month was forwarded to the lawyers and they have provided a recommendation. The proposed bylaws have been shared with the Board. Lori shared that membership language can be incorporated into Board policy. The	

	<p>committee will meet and provide update.</p> <p><b>6.2 Board Investment Review</b> This item will be left on the agenda as a standing item until it's not required.</p>	
7.	<p><b>CONSENT AGENDA - Accepted as presented</b> 7.1 Executive Director's Report 7.2 Sustainment &amp; Development Committee Report (no report as no meeting has occurred yet.) 7.3 Governance/Finance Subcommittee Report</p> <p>0095-22 It was moved by Jo-Anne Welton and seconded by Casey Phillips <b>"to accept the consent agenda reports"</b></p> <p>0096-22 It was moved by Drew Mitchell and seconded by Stella Curtis <b>"that we go out of Committee of the Whole"</b></p>	<p><b>CARRIED</b></p> <p><b>CARRIED</b></p>
9.	<p><b>BOARD ANNUAL AGENDA</b> <b>9.1 Legislative Impact</b> Kathy shared the following legislation that has had an impact on the DS Sector:</p> <ul style="list-style-type: none"> <li>• Bill 124 mandates 1% salary increase, our moderation period will end this year.</li> <li>• Bill 88 required the incorporation of two new policies: The Right to Disconnect policy and The Electronic Monitoring of Employees.</li> <li>• Disability Inclusion Action Plan: based on 4 pillars: <b><u>Pillar 1: Financial security</u></b> This pillar will address the immediate and long-term financial needs of Canadians with disabilities, with the initial focus on working age Canadians with disabilities. The first priority under this pillar will be to reduce poverty amongst persons with disabilities through a new disability benefit. <b><u>Pillar 2: Employment</u></b> This pillar will take a holistic and intersectional look at the long-standing barriers that persons with disabilities face in the labour market and in the workplace. It will develop a range of supports for both persons with disabilities and employers, and it will include a robust Employment Strategy for Canadians with Disabilities. <b><u>Pillar 3: Disability-inclusive spaces</u></b> The focus of this pillar will be to address barriers in public spaces, including community and social infrastructure and programming that are currently preventing Canadians with disabilities from fully participating in their communities and the economy. <b><u>Pillar 4: A modern approach to disability</u></b> This pillar will ensure we are using a modern definition of disability that will lead to a better and simpler process in determining if people are eligible for Government of Canada disability programs and services.</li> </ul> <ul style="list-style-type: none"> <li>• C-22 is in it's second reading and is a bill that will provide people on disability benefits the opportunity to earn more</li> <li>• Stella shared that the CLO Council has been writing letters and advocating in favour of Bill C-22.</li> </ul> <p><b>9.2 Board-CEO Relationship Policy Discussion</b></p> <ul style="list-style-type: none"> <li>• As part of the Board Annual Agenda, there is a schedule for policy review. For next month, Board members will review BC-1 to BC-5 and provide feedback for updates. They will be included in the Board Package for ease of access.</li> </ul>	

10.	<b>MONITORING REPORTS</b>  <b>10.1 EL-4 Financial Condition</b> 0097-22 It was moved by Drew Mitchell and seconded by Derek Morris  <b>“to certify that the Board has read the monitoring report EL-4 Financial Condition and assessed it as providing evidence of compliance with a reasonable interpretation of the policy”.</b> <hr/>	<b>CARRIED</b>
10.	<b>EXECUTIVE DIRECTORS NEWS</b> <ul style="list-style-type: none"> <li>• EarlyON will have a float in the Santa Claus Parade</li> <li>• Board members are invited to the holiday celebrations if they wish (Dec 1<sup>st</sup> is the CLNB Service Awards and Holiday Party at the Davedi Club) December 8<sup>th</sup> manager get together starting at 5PM at the main office.</li> <li>• Moving forward with training for managers, this week we are focusing on “Leading in a unionized environment”</li> </ul>	
11.	<b>IN CAMERA</b> 0098-22 It was moved by Jo-Anne Welton and seconded by Shawna Mitchell <b>“that we go in camera”</b>  0099-22 It was moved by Stella Curtis and seconded by Lori Venasse <b>“that we go out of camera”</b>	<b>CARRIED</b>   <b>CARRIED</b>
12.	<b>BOARD EVALUATION</b> <ol style="list-style-type: none"> <li><b>Ends:</b> No – not sure what has to change for improvement.</li> <li><b>Board Governance:</b> No, discussion and decisions were important and necessary. No recommendations for change.</li> <li><b>Order &amp; Decorum:</b> In general, respect hands up noticed. In order to improve, comments should stick to CLNB.</li> <li><b>Education:</b> Allusion to that point, but not really discussed. In order to improve, engage in more discussion posing question to direct discussion.</li> <li><b>Participation:</b> Yes – recommendations to improve: presentation committee develop questions, subcommittee review Board Evaluation at year-end.</li> </ol>	
13.	<b>CONFIRMATION OF NEXT MEETING</b> The next Board meeting will be held at 741 Wallace Road on Monday, December 12 2022	
14.	<b>ADJOURNMENT</b>  0100-22 It was moved by Stella Curtis and seconded by Casey Phillips <b>“that the meeting be adjourned”. (7:38 PM)</b>	<b>CARRIED</b>

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Bonnie Roynon, President

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Kathy Paynter, Interim Executive Director