



APRIL BOARD OF DIRECTORS' MEETING

Minutes

April 8, 2019

Present: Hélène Morin-Chain President Robyn Grigg (telephone)
Jeannie Boissonneault Glen Osborne
Robert Fetterly Ranjan Rupal
Bonnie Roynon Stella Curtis

Sherry Carnevale, Executive Director

Guest: Shannon Johnson – Special Olympics
Carmen Vaillancourt – North Bay Advocacy Council

Regrets: Jo-Anne Welton

1.	<p>CALL TO ORDER</p> <p>The president called the meeting to order. The vision statements were read by everyone in French and English.</p>	
2.	<p>APPROVAL OF AGENDA</p> <p>0020-19 It was moved by Robert Fetterly and seconded by Bonnie Roynon</p> <p>"that the board approve the agenda presented with the possible changes that might occur before or during the meeting"</p>	CARRIED
3.	<p>DECLARATION OF CONFLICT OF INTEREST</p> <p>No conflict.</p>	
4.	<p>BOARD EDUCATION</p> <p>4.1 Shannon Johnson – Special Olympics</p> <p>Shannon Johnson Community Coordinator for Special Olympics in North Bay presented the Special Olympics program to the board of directors. Highlights from her presentation include that Shannon has worked with Special Olympics for 35 years. In 2019, there are 124 athletes and 14 sports and a Council of 10 individuals. They have about 20 core volunteers, and some sports are branching out to have their own dedicated volunteers. These sports are Powerlifting, Basketball and Bowling. The goal is to provide sporting events during the evenings and weekends. Special Olympics has partnerships with Canadore College and Nipissing University. Athletes do not have to compete, they can come out and participate in physical activity. 9 athletes competed in the provincial events recently. 11 athletes competed nationally. Coaches are certified and have a recent police check. The organization does lots of fundraising initiatives and they have great community partners and sponsors, for example a local shoe store. The shoe store provides footwear at not cost for all athletes. A few athletes participated in a public speaking training session in Sudbury and one athlete was approached to assist as a provincial volunteer "Ambassador". The athletes who have undergone the training now make presentations at Service Clubs yearly. May 5th 2019 at the North bay Hall of Fame the athletes will be the recipients of the awards and will be</p>	

	<p>inducted into the hall of fame.</p> <p>4.2 Discussion following Education Presentation Glen is a certified coach for the Special Olympics and coaches golf and baseball. Discussion that Special Olympics meet the Ends (State of Dignity) and E3 opportunity to engage in an avocation. We can continue to support the Special Olympics by encouraging volunteers through fundraising, dances etc. Special Olympics does a great job of educating our community.</p>	
5.	<p>MINUTES OF March 11, 2019 BOARD OF DIRECTORS' MEETING</p> <p>0021-19 It was moved by Bonnie Roynon and seconded by Robert Fetterly “that the minutes of March 11, 2019 Board of Directors’ Meeting be approved as presented”.</p>	CARRIED
6.	<p>Consent Agenda Accepted as Presented</p> <p>6.1 Executive Director’s Report 6.2 CLO Advocacy Council Report</p>	
7.	<p>BOARD ANNUAL AGENDA</p> <p>7.1 Community Living North Bay Advocacy Council Report Carmen and Sylvie provided an update on the North Bay Advocacy Council. They are looking for new members and current advocacy council members will mentor new members on how to become an advocate. They are approaching the schools and spreading the message that they are looking for new members through word of mouth. The council meets once a month. Advocacy Council members participated in First Aid and everyone passed.</p> <p>7.2 Committee Established for AGM It was discussed that Jo-Anne Welton is the nominating chair this year and will handle the nominations. Board members up for election are Ranjan, Bonnie, Jeannie, H�el�ene, Jo-Anne. Discussed possibly recognizing the employers from our community at the AGM.</p>	
8.	<p>BUSINESS ARISING ENDS Discussion</p> <p>8.1 E4 Dignity & Respect Ranjan shared his thoughts regarding Dignity & Respect related to E4 Monitoring Report. The intention is to modernize the definitions and to ensure that we all use the same definitions, including the definition of the United Nations & World Health Organization who spend quite a bit of time working on those definitions. Ranjan thinks that these definitions, if related to our Ends, could be beneficial. It was determined that unless the board of directors will update the Ends policies to include sub policies, that the Executive Director will interpret the definition within the monitoring reports.</p> <p>8.2 E2 Living in the Community (Apartments for our residents) Discussed that there is no policy identifying how the board would like to see living opportunities for the individuals supported by Community Living North Bay that live independently. There is no update from the community partner who would like to create an apartment building and partner with Community Living North Bay. Discussed that it is difficult to impose restrictions when individuals are restricted to how much they can afford in rent. The discussion will continue when an update is available.</p> <p>8.3 Bylaw Review</p>	

	Discussion regarding the proposed updates to the bylaws based on changes coming to ONCA. Board members are asked to review the proposed changes before the next meeting in May so that the updated bylaws may be presented to the membership at the Annual General Meeting.	
9.	<p>MONITORING REPORT</p> <p>9.1 DISCUSSION OF MONITORING REPORTS</p> <p>Robert provided his feedback on the monitoring reports and this includes: EL-2 discussion about the interpretation and evidence for the broad policy. EL2 item 1. Discussion about the evidence to show that Community Living North Bay wasn't at fault resulting in non-compliance. Providing evidence for this specific example would be difficult.</p> <p>EL-10 Sherry shared the missing appendix for EL 10 (mission and vision policy and the Respect Campaign article).</p> <p>E5: non-compliance for E5 4, requires a statement to indicate when compliance will be achieved. E5 interpretation statement must include compliance will be demonstrated when and evidence items must include more details with concrete details demonstrating the evidence.</p> <p>Discussed that the Executive Director could report about why the interpretation was changed. Monitoring reports should provide evidence leading to an End result</p> <p>9.2 0022-19 It was moved by Bonnie Roynon and seconded by Robert Fetterly “to certify that the board has read the monitoring report EL-2 Staff Treatment and assessed it as providing evidence of compliance with a reasonable interpretation of the policy”.</p> <p>9.3 0023-19 It was moved by Robert Fetterly and seconded by Jeannie Boissonneault “to certify that the board has read the monitoring report EL-10 Public Image and assessed it as providing evidence of compliance with a reasonable interpretation of the policy”.</p> <p>9.4 0024-19 It was moved by Bonnie Roynon and seconded by Robert Fetterly “to certify that the board has read the monitoring report E5 Reaching Potential and assessed it as providing evidence of compliance with a reasonable interpretation of the policy”.</p>	<p>CARRIED</p> <p>CARRIED</p> <p>CARRIED</p>
10.	<p>EXECUTIVE DIRECTOR'S NEWS</p> <ul style="list-style-type: none"> • Sherry presented an updated calendar for the Month of May and discussed the events including the meet and greet of the board of directors. • Volunteer appreciation social is Wednesday April 10 2019 12:30-1:30 PM, please come so we may thank you for volunteering your time. • Membership update: 275 members now and growing! Discussed whether we can allow flexibility for families that cannot afford the membership fee. Board members agree that we can sponsor the membership fee for families that may not be able to afford it. • Strategic Plan is ready and Sherry will present at the next board meeting. 	

	<ul style="list-style-type: none"> Sherry was approached by Mark Lyons who organizes Autism Light It Up Blue at city hall. Mark is requesting a donation to assist with the cost of the event. He has indicated that he will be donating funds back to Community Living North Bay that go above the cost of hosting the Light it Up Event. <p>0025-19 It was moved by Robert Fetterly and seconded by Bonnie Roynon “that the board of directors donate \$250.00 to the “Light it up blue” organization for Autism.</p> <ul style="list-style-type: none"> Sherry handed out decals with the purpose statement to all the board members. All members of the organization will receive one. 	CARRIED
11.	IN-CAMERA No items	
12.	BOARD EVALUATION <ul style="list-style-type: none"> a) Ends: Yes, it was primarily devoted to the Ends policies. b) Board Governance: Wouldn't say only related to board governance but certainly the presentation does support the individuals we support to help them develop their state of dignity and E4 Monitoring Report. c) Order & Decorum: Yes, nothing to change d) Education: Yes, educational presentations were discussed as to how they impact Ends policy. Nothing to change at this time. e) Participation: Yes, and nothing to change at this time. 	
13.	CONFIRMATION OF NEXT MEETING The next Board meeting will be held at Community Living North Bay 741 Wallace Road on Monday, May 13, 2019 at 6:00 p.m. The board will host a Meet and Greet event prior to the meeting in the lobby of Community Living North Bay.	
14.	ADJOURNMENT 0026-19 It was moved by Stella Curtis “that the meeting be adjourned”.	CARRIED

 Hélène Morin-Chain, President

 Sherry Carnevale, Executive Director