



MARCH BOARD OF DIRECTORS' MEETING

Minutes

March 8, 2021

Present: Bonnie Roynon (President) Harry Fry
Robert Fetterly Lori Venasse
Ranjan Rupal Jo-Anne Welton
Drew Mitchell Shawna Mitchell
Sharon Fung

Sherry Carnevale, Executive Director

Guests: **Darren Renaud** | Data Management Officer for the Kinoomaadziwin
Education Body

Guests for Education: Bonnie Pearce, Mitchell Bethune, Kathy Paynter, Krista Gibson, Angel Vibert, Chris Guillemette, Lana Arsenault

1.	<p>CALL TO ORDER</p> <p>The President called the meeting to order at 6:04 p.m. The mission and vision statements were read in French by Shawna Mitchell & English by Lori Venasse. The President welcomed Darren Renaud.</p>	
2.	<p>APPROVAL OF AGENDA</p> <p>0019-21 It was moved by Robert Fetterly and seconded by Harry Fry</p> <p>“that the agenda be approved as amended and that the Board approve the agenda subject to any changes needed before or during the meeting”</p> <ul style="list-style-type: none"> • Add Epilepsy Awareness Month to Business Arising 7.5 	CARRIED
3.	<p>DECLARATION OF CONFLICT OF INTEREST</p> <p>Drew declared a conflict related to the information presented about interest rates. He will present as information only and not as sales or business.</p>	
4.	<p>BOARD EDUCATION</p> <p>4.1 Darren Renaud Darren presented to the board Anishinaabe culture. A few of the highlights include:</p> <ul style="list-style-type: none"> • Population statistics at last Census <ul style="list-style-type: none"> ❖ Canada: 1,673,785 people ❖ Ontario: 374,395 people ❖ Indigenous people represent 2.8 per cent of the total population of Ontario • Socio-economic information: <ul style="list-style-type: none"> ❖ 42% have not completed high school 6% have completed a university degree ❖ Unemployment rate is in excess of 16%, average income is only \$24,000 for an Indigenous person in Ontario ❖ 73,000 Métis (similar stats on salary and education). 	

- First Nations
 - ❖ 630 First Nation communities in Canada, which represent more than 50 Nations and 50 Indigenous language.
 - ❖ There are 133 First Nation communities across Ontario and each nation is unique in their beliefs, language and histories
 - ❖ Each First Nations is a sovereign nation and have an independent agreement.
- Importance of truth and reconciliation
- Darren spoke about what the organization can do What can you do as an org. or board of directors to recognize this? Culturally, what binds them together? Seven grandfather teachings which are core values. Brief discussion on core values, secondary values. They include:
 - ❖ Truth
 - ❖ Wisdom
 - ❖ Love
 - ❖ Bravery
 - ❖ Respect
 - ❖ Honesty
 - ❖ Humility
- Brief overview of 8 Inuit Societal Values (included for reference)
 - ❖ Inuuqatigiitsiarniq: Respecting others, relationships and caring for people
 - ❖ Tunnganarniq: Fostering good spirits by being open, welcoming and inclusive.
 - ❖ Pijitsirniq: Serving and providing for family and/or community.
 - ❖ Aajiiqatigiinniq: Decision making through discussion and consensus.
 - ❖ Pilimmaksarniq/Pijariuqsarniq: Development of skills through observation, mentoring, practice, and effort.
 - ❖ Piliriqatigiinniq/Ikajuqtigiinniq: Working together for a common cause.
 - ❖ Qanuqtuurniq: Being innovative and resourceful.
 - ❖ Avatittinnik Kamatsiarniq: Respect and care for the land, animals and the environment.
- Overview of how to it can benefit a board or an organization to operate, and include the 7 grandfather teachings as part of governance. Explanation of intention vs. well intentioned. Ex: how can you accommodate someone that would like to incorporate parts of their culture into their daily living.
- Big misconception about First Nations and the government of Canada funding the first nations. There is a trust fund in exitance started in 1750 by the Crown. 50% of the natural resources that came out of the British north America act, went into this trust. As of 1913, the government of Canada has full control of it. No tax payer monies are used to pay for Indigenous projects etc.
- Darren provided an overview of Land Acknowledgement: territorial acknowledgement, a nod of the head that says, there were people here before Europeans. There are treaties that have been created to support the land now known as Canada.

The President thanked Darren for his presentation.

4.2 Discussion Following Board Education

- The board found the presentation informative in a global sense and it will likely provide further discussion down the road.

5.	<p>MINUTES OF February 8, 2021 BOARD OF DIRECTORS' MEETING</p> <p>0020-21 It was moved by Lori Venasse and seconded by Jo-Anne Welton</p> <p>“that the minutes of February 8 2021 Board of Directors’ Meeting be approved as presented.”</p>	CARRIED
6.	<p>CONSENT AGENDA</p> <p>6.1 Executive Director’s Report</p> <ul style="list-style-type: none"> • Discussion that the board would like to move forward with an exit survey for those that do not renew their membership. • Discussion of the board members that are up for election, they will let their name stand. • We will begin the advertising for membership this week. 	
7.	<p>BUSINESS ARISING/GENERATIVE DISCUSSION FROM PREVIOUS MINUTES</p> <p>7.1 Bylaw Review (Directors Attendance Virtually) The board discussed updating the bylaws to reflect a virtual attendance. The board will establish a committee to develop the wording. Shawna and Lori will make up the sub-committee.</p> <p>0021-21 It was moved by Drew Mitchell and seconded by Sharon Fung “that the board establish a sub committee of two to review and recommend bylaw changes with respect to director attendance virtually specifically section 3”</p> <p>7.2 Public Viewing of Board Meetings The board discussed public viewings of the board meetings. We will post the information on the website and ask those interested in attending to register ahead of time by connecting with Marianne.</p> <p>7.3 CLNB Investment Account (Drew) Drew provided an overview on the two spreadsheets sent to board members related to the CLNB Investment account. Drew and Sherry answered questions by board members. This item will be revisited next month and Sherry will invite RBC to make a presentation at the April meeting.</p> <p>7.4 Rescheduling Board Training and Bylaw Review Meetings The board discussed rescheduling their training and bylaw review meetings. Based on the current framework, the board would be looking at end of March when indoor gatherings. The board will meet on Saturday March 27 2021 at 9AM.</p> <p>The board discussed timelines for bylaw changes and how this will line up with the notice to the members. The board also discussed possibly splitting into sub-committees to discuss and recommend changes to the bylaws. The changes or recommendations for changes would then be presented to the membership at the AGM. Bonnie will add this topic to the agenda for the April meeting.</p> <p>Robert recommended that the language in the motion for the Director Term of length of term. 0022-21 It was moved by Robert Fetterly and was seconded by Harry Fry</p>	CARRIED

	<p>“that we remove the line “the intent is to have one third 1/3 of board member terms come due for election at each annual AGM.””</p> <p>0023-21 It was moved by Robert Fetterly and was seconded by Drew Mitchell</p> <p>“to remove the sentence “the intent is to have one third 1/3 of board member terms come due for election at each annual AGM” as well as the words “on exception to meet these criteria”</p> <p>7.5 Epilepsy Awareness Month Jo-Anne shared that March, in Canada is Epilepsy Awareness Month. Jo-Anne is the rep for the north (Epilepsy Canada). Webinars and podcasts are being offered through social media. EpLink and OBI are providing great talks on social media on varying topics. March 26th is International Purple Day they are encouraging people to wear purple, and have conversations around epilepsy.</p>	<p>DEFEATED</p> <p>DEFEATED</p>
8.	<p>BOARD ANNUAL AGENDA</p> <p>8.1 Monitoring Agenda The board reviewed the monitoring agenda for 2021/2022</p> <p>0024-21 It was moved by Harry Fry and seconded by Shawna Mitchell “that the board approve and accept the Monitoring Agenda”</p> <p>8.2 Amend EL-3 Financial Planning Item 3 0025-21 It was moved by Sharon Fung and seconded by Robert Fetterly “that we amend EL-3 Financial Planning to read “Omits sufficient funds for the Board’s Governance Functions, \$33,600 for the period ending March 31 2022.”</p>	<p>CARRIED</p> <p>CARRIED</p>
9.	<p>MONITORING REPORT</p> <p>9.1 Monitoring Report – EL -2 Staff Treatment 0026-21 It was moved by Drew Mitchell and seconded by Harry Fry “to certify that the board has read the monitoring report EL-2 Staff Treatment and assessed it as providing evidence of compliance with a reasonable interpretation of the policy”</p>	<p>CARRIED</p>
10.	<p>EXECUTIVE DIRECTOR’S NEWS</p> <ul style="list-style-type: none"> • CLNB has acquired another quote for insurance, and after further discussion with the current provider, the organization has sufficient coverage. • The organization is advocating on behalf of the individuals supported to elevate their priority for the COVID-19 vaccines with the local health unit. If advocacy does not make a difference locally, Sherry would like the board to write a letter to our local health unit. 	
11.	<p>IN-CAMERA 0027-21 It was moved by Robert Fetterly and seconded by Jo-Anne Welton “that we go in-camera”</p> <p>0028-21 It was moved by Harry Fry and seconded by Lori Venasse “that we go out of camera”</p>	<p>CARRIED</p> <p>CARRIED</p>
12.	<p>BOARD EVALUATION</p> <p>a) Ends: Good educational presentation related to Indigenous people. Nothing for</p>	

	<p>improvement.</p> <p>b) Board Governance: Darren's educational topic, the 7 grandfather teachings, educational and inclusive approach. Bylaw review was mainly board governance. Improvement should include shorter discussions, stick to the agenda and tighten it up.</p> <p>c) Order & Decorum: Big fail, improvement: too long, shorten it up.</p> <p>d) Education: Yes, inclusion and population we serve. No need for improvement.</p> <p>e) Participation: Yes absolutely.</p>	
13.	<p>CONFIRMATION OF NEXT MEETING</p> <p>The next Board meeting will be held at Community Living North Bay on Monday, April 12, 2021 6:00 p.m.</p>	
16.	<p>ADJOURNMENT</p> <p>0029-21 It was moved by Harry Fry and seconded by Shawna Mitchell "that the meeting be adjourned".</p>	CARRIED

 Bonnie Roynon, President

 Sherry Carnevale, Executive Director