



COMMUNITY LIVING

North Bay

INTÉGRATION COMMUNAUTAIRE

North Bay


DECEMBER BOARD OF DIRECTORS' MEETING

Minutes

December 14 2020

Present: Bonnie Roynon (President) Harry Fry
 Robert Fetterly Lori Venasse
 Ranjan Rupal(via video conference) Jo-Anne Welton
 Drew Mitchell Shawna Mitchell
 Sharon Fung(via video conference)
 Sherry Carnevale, Executive Director

Guest: Karen Brownrigg, CEO, CHRL, iHR Advisory Services

1.	<p>CALL TO ORDER</p> <p>The President called the meeting to order at 6 PM. The mission & vision statements were read in French by Marianne Raymond & English by Robert Fetterly</p>	
2.	<p>APPROVAL OF AGENDA</p> <p>0036-20 It was moved by Harry Fry and seconded by Jo-Anne Welton</p> <p>"that the board approve the agenda presented with the possible changes that might occur before or during the meeting"</p>	CARRIED
3.	<p>DECLARATION OF CONFLICT OF INTEREST</p> <p>No conflict.</p>	
4.	<p>BOARD EDUCATION</p> <p>4.1 Karen Brownrigg – Human Resources, Diversity & Inclusion Karen Brownrigg presented on Diversity & Inclusion. Topics included:</p> <ul style="list-style-type: none"> • Understanding the key components of a diversity & inclusion strategy • Tips for cultivating inclusion and organizational change • An overview of coaching programs for transformational leadership • The process to follow when faced with competing rights. • <p>The presentation is included here for review.</p> <p></p> <p>2020 iHR Advisory Services and Commur</p>	

5.	<p>MINUTES OF November 9, 2020 BOARD OF DIRECTORS' MEETING</p> <p>0037-20 It was moved by Robert Fetterly and seconded by Lori Venasse “that the minutes of November 9, 2020 Board of Directors’ meeting be approved as presented.”</p>	CARRIED
6.	<p>Business Arising</p> <p>0038-20 It was moved by Jo-Anne Welton and seconded by Harry Fry “that we go in to Committee of the Whole”</p> <p>6.1 Board Governance, Second Training Date The board will host their second Board Governance Training Session on Saturday February 27 2020 at 9AM.</p> <p>6.2 RFP Audit Sherry provided the packages to the board members for review. Drew will sign the packages and they will be sent to the firms on Tuesday.</p> <p>0039-20 It was moved by Drew Mitchell and seconded by Robert Fetterly “that we accept the RFP audit for distribution”</p> <p>6.3 Reading for Land Recognition Shawna presented information on Indigenous Land Acknowledgement. The board does not currently do this, and should they begin this as part of our mission & vision statement readings? The board discussed the matter and will invite Darren Renaud from the school board to provide additional education. This education will be scheduled for the March 2021 Board Meeting.</p> <p>6.4 Indigenous Representation on the Board of Directors Shawna presented the topic of including Indigenous Representation on the Board of Directors as part of the bylaws similar to how bylaws currently outline requirement for Francophone representation. After rich discussion, the board will not include it as part of their bylaws at this time, but will be mindful when recruitment begins.</p> <p>0040-20 It was moved by Shawna Mitchell and seconded by Robert Fetterly “that we come out of Committee of the Whole”</p>	CARRIED CARRIED CARRIED
7.	<p>Consent Agenda 7.1 Executive Director’s report Accepted as presented.</p>	
8.	<p>BOARD ANNUAL AGENDA 8.1 Discussion of Board Succession Plan The board discussed recruitment and succession planning. The discussion included hosting a virtual link to encourage members of the public to attend board meetings as an introduction to how the board functions. The goal is to encourage members to learn more and perhaps run for a position on the board. This will begin in February 2021.</p>	
9.	<p>MONITORING REPORTS 0041-20 It was moved by Robert Fetterly and seconded by Drew Mitchell</p> <p>“to certify that the board has read the monitoring report E3 Sharing and Participating Effectively and assessed it as providing evidence of compliance with a reasonable interpretation of the policy”.</p>	CARRIED

	0042-20 It was moved by Robert Fetterly and seconded by Lori Venasse “to certify that the board has read the monitoring report EL7-Communication and Support to the Board and assessed it as providing evidence of compliance with a reasonable interpretation of the policy”.	CARRIED
10.	Executive Director’s Report <ul style="list-style-type: none"> • 2020 MCCSS Audit was completed and successful, we have received our compliance letter. 	
11.	IN CAMERA 0043-20 It was moved by Jo-Anne Welton and seconded by Harry Fry “that we go in-camera” 0044-20 It was moved by and seconded by “that we go out of camera”	CARRIED CARRIED
12.	BOARD EVALUATION a) Ends: Yes, did well but need to keep discussing. b) Board Governance: Mixed – Not only though. Good discussion on inclusion, diversity and indigenous people. Need to focus. c) Order & Decorum: Good. No change. d) Education: Yes, still trying to get head around this. Somewhat related. No change. e) Participation:	
13.	CONFIRMATION OF NEXT MEETING The next Board meeting will be held at Community Living North Bay 741 Wallace Rd. on Monday, January 11, 2021 at 6:00 pm preceded by supper and social time.	
14.	ADJOURNMENT 0045-20 It was moved by Shawna Mitchell and seconded by Harry Fry “that the meeting be adjourned”.	CARRIED

Bonnie Roynon, President

Sherry Carnevale, Executive Director